Living without Racism

Antidiscrimination Law now!

Discrimination of persons based on ethnic backgrounds, skin-colour and language is part of everyday life in Germany. Legal equal treatment and protection against Discrimination is a human right and it is unavoidable in a democratic society. Due to this, The European Union demands the implementation of the Anti-Discrimination laws in all member states latest, on the 19th of July 2003. The Anti-Discrimination offices in North-Rhine-Westphalia are working actively for an Anti-Discrimination law, for which it should set a political sign to combat racism and discrimination. An independent Anti-Discrimination law which embraces all legal areas, and which applies to the fields of employment and the civil sector, as well as the private and public areas (administration, police and the judiciary). Such a law should contain the following points:

- **The shift of burden of proof**: the person who is discriminated states the reasons and it is up to the respondent to prove that there has been no breach of the principle of equal treatment.
- **Protection against Victimisation** (protection of individuals from any adverse treatment as a reaction to a complaint or proceedings aimed at enforcing compliance with the principle of equal treatment).
- **Strong sanctions** as a measure of deterrence.
- **A Joint-Complaint** as a representative of individual persons and also generally acting against all forms of discrimination.
- Legal anchoring of the law in all **Anti-Discrimination offices** countrywide in order to implement the law.

I support the implementation of the Anti-Discrimination law in NRW with my signature.

Name	Address	Signature

Please complete and send your signature lists to:
or: ARIC-NRW e.V., Gravelottestr. 18, 47053 Duisburg
Information under http://www.NRWgegenDiskriminierung.de